



## Creating Capacity Exchange and Mutually Empowering Partnerships

The USAID-funded SHARE (Supporting Holistic and Actionable Research in Education) Activity, led by the University of Notre Dame (UND) and implemented by an international network of partners, advances USAID's global education priorities through targeted research.

A top SHARE priority is assisting its partners with strengthening their organizational capacity across a range of areas relevant to education research, such as research project management, monitoring and evaluation (M&E), qualitative and quantitative research methods, systems thinking approaches, and promoting evidence uptake. SHARE's capacity exchange aims to promote locally led development in education in line with <u>USAID's local capacity development policy</u>.

In a three-step process, partners are encouraged to:

- 1. Rate their organizational capacity across various areas to identify strengths and opportunities.
- 2. Based on the self-assessment results and partners' priorities, UND and its partners **jointly develop and implement a tailored Capacity Exchange Plan**. The plan outlines activities to strengthen partners' capacity and activities to share their expertise with others in the network. (UND collects feedback at specific points throughout the implementation of the Capacity Exchange Plans.)
- 3. Repeat the self-assessment and a set of additional metrics chosen by partners to evaluate progress.

SHARE aims to center partners' agency, needs, and strengths throughout the process. SHARE's approach emphasizes capacity exchange and mutual mentoring among partners, drawing on each partner's unique strengths, co-creation through joint development of partners' capacity exchange plans, and "learning by doing," integrating capacity strengthening wherever possible into ongoing project activities.